

Trinity Church Pawtuxet
Vestry Meeting January 30, 2024
Minutes

In Attendance:

Class of 2024: Gail Anderson, Wayne Barnes, Dawn O'Hara, Margaret Thomas-Senior Warden,

Class of 2025: Rob Duncanson- Junior Warden, Ann Walter-Treasurer, Bill Caldwell, Donna Tobin,

Class of 2026: Kevin Cliff, Carol Deming, Ginny Simms- Secretary/Clerk

Meeting was opened by prayer by Senior Warden Margaret Thomas 5:15pm.

New Business:

1. **Transition Update/ Timeline:** Senior Warden Thomas gave an update for the transition period for a new priest and the timeline. On March 3rd, there will be one service @ 9 am. Canon Dena Cleaver-Bartholomew will be attending, explaining the process and will be meeting with the profile committee. The profile is a description of our parish and the type of priest Trinity is looking for. That profile is placed on the clergy job board along with an application.

Because Trinity has just gone through this process of finding a new priest, a bridge priest will be hired rather than hiring an interim or finding multiple pulpit supply. The bridge priest is retired clergy working 20 hours part-time; responsibilities for preaching Sunday Services; pastoral care and emergency care.

Roundtable discussion with candidate: Mother Susan Wrathall. Mother Wrathall had been the pulpit supply in December 2023 during Mother Tanya's family situations. She is familiar with Trinity. She is retired having served fourteen years full-time priest at St Mark's Episcopal Warwick. In answering questions from the Vestry, she plans on keeping both Sunday Services (8am and 10 am), wants to be involved with pastoral care and any emergency care. She will attend Vestry meetings, plans to have limited but weekly office hours. She already expressed some ideas she has for the worship service - use of appropriately bound book for the Sunday service lectionary reading. The phone system is set up that Trinity's office answering machine sent will be sent to the senior warden for vetting before being sent to Mother Wrathall.

Terms of call:

- \$43,872 with \$35,000 designated as parsonage allowance with the meaning of that term in Section 107 of the IRS Code of 1986
- (No pension; no health insurance; no SECA- Margaret Thomas to check on that).
- Mother Wrathall has asked for 6 Sundays off in 2024.

- Open-ended as to termination of employment. Mother Wrathall is willing to stay until a new permanent priest is hired.

Motions:

- 1) It was moved by Donna Tobin, seconded by Bill Caldwell and unanimously passed for Mother Wrathall to be bridge priest per terms of call.
- 2) It was moved by Ann Walter, seconded by Rob Duncanson and unanimously passed to recommend that Trinity Episcopal Church, Cranston RI designate the following amount of cash compensation to be clergy housing allowance for 2024 in accordance with the Internal Revenue Code (Section 107): \$35,000.

Other business:

2. Margaret Thomas suggested the idea of security cameras set up on the entrance doors (three). To be discussed at the next meeting.

3. Profile Team:

Profile team: Cathi Beattie, Donna Tobin; Rob Duncanson; Amy Umstadter; Kelley Elderkin. Alternate: Angela Butler. All have been asked and are willing to serve. Meetings to commence in late March.

Motion: It was moved by Ann Walter, seconded and unanimously passed to accept the names of the profile team as listed above.

4. The search team has not commenced nor been approved. As of now, the following have been asked and are willing to serve:

Search Team: Margaret Thomas, Katie Duncanson, Nancy Dorsey, Bruce Beattie.

Closing Prayer

It was moved, seconded and passed to adjourn at 6:15pm.

Respectfully submitted by Ginny Simms, Secretary/Clerk

Next Regular Vestry Meeting: Tuesday, February 13, 2024. 5:30 pm